

8 August, 2013
11:30am
Hilton Rialto
200 Rialto Place,
Melbourne FL



Presented By:
Dr. C. Douglas Johnson
Associate Professor of
Management
School of Business, Georgia
Gwinnett College

South Brevard SHRM Chapter Meeting

How do you feel about emotional intelligence as a dimension of diversity?

Goals/Learning Objectives:

- To increase awareness of the important connection between diversity management and change management
- To explore different definitions and approaches to diversity
- To highlight some recent research in the diversity domain
- To enhance understanding of emotional intelligence as a dimension of diversity
- To expand knowledge relative to professional and personal impact development

Dr. C. Douglas Johnson

Dr. Johnson is currently an associate professor of management at Georgia Gwinnett College, where he teaches courses such as Organizational Behavior, Leadership in 21st Century Organizations and the Environment of Business. He received his BS in accounting from Clemson University, a MBA in human resources from the University of Connecticut, and a MS and Ph.D. in industrial/organizational psychology from the University of Georgia.

Dr. Johnson has published on topics related to careers and diversity in outlets such as the *Academy of Management Learning and Education*, the *Journal of Vocational Behavior*, the *Journal of Career Assessment*, the *Journal of Applied Social Psychology*, *Educational and Psychological Measurement*, *Equal Opportunities International*, *Human Performance*, *The Business Journal for Hispanic Research*, *Human Resource Review* and the *Journal of Health Economics, Policy and Law*. He also has a co-authored book chapter on mixed messages relative to diversity efforts in *Diversity Resistance*.

Dr. Johnson serves on the editorial board of *The Business Journal for Hispanic Research*. He has held leadership roles within the gender and diversity in organizations division, the Mentoring Committee and the Coalition for Faculty Diversity of the Academy of Management, as well as the Management Faculty of Color Association. He is also active in the community, serving on advisory councils for the American Institute for Managing Diversity and the Achievement Academy Coordinator for the Southeastern Province of Kappa Alpha Psi Fraternity, Inc.

Dr. Johnson received awards for his teaching, scholarship and service and is dedicated to the professional and personal development of students. In addition to his academic experience, he has held applied human resource practitioner and consultant positions with organizations such as General Electric, PeopleSoft, IBM, Michelin North America and United Technologies Corporation.



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