

Business Expedition- “CHARTING THE COURSE FOR SUCCESS”

Presented by Volusia/Flagler SHRM



CONFERENCE DETAILS

Location: Daytona State College
1200 W. International Speedway Blvd.
Bergengren Building #110, Room 112
(Use Parking Lot D for Event Parking)

Wednesday, May 20, 2015

- 7:45-8:15 am – Registration
- 8:15-8:30 am – Opening Remarks
- 8:30-9:15 am – Social Media and Branding
- 9:25-10:15 am – Hot HR Legal Topics
- 10:15-10:30 am – Break
- 10:30-11:30 am – Conflict in the Workplace
- 11:30-12:00 noon – Sponsor Visits/Networking
- 12:00-12:45 pm – Sponsor Spotlights/Lunch
- 12:45-1:45 pm – Wage and Hour Law
- 1:45-2:00 pm – Break
- 2:00-2:45 pm – Keynote: *Reach Your Potential*
- 2:45-3:15 pm – Closing Remarks & Raffle

COST: V/F SHRM Members *\$35

Non-Members *\$50

**Send 5 members from one organization and 6th person is FREE!*

Keri Gasiorowski – 8:30-9:15 am

During this session, we will look at the top three social media engines, learn how to put a strong Linked In profile together, and come up with a personal brand strategy. After the session, attendees will be able to build their Linked In profile in an expert manner, know tips and tricks on building a brand strategy to implement immediately, and be familiar with social media options other than Linked In.

Greg Snell – 9:25-10:15 am

Mr. Snell will use his vast experience with employment law to engage the audience in a conversation about the potential legal storm employers can face when using background checks in employment decisions. He'll share examples of ways to use criminal background check and credit report information safely and appropriately as well as provide insight into what went wrong in some real-world cases.

Barbara Cheives – 10:30-11:30 am

This session focuses on ways supervisors can work with their employees to resolve conflict in the workplace. It provides practical steps, tools and techniques that everyone can learn. Participants will explore ways to recognize causes of workplace conflict; facilitate resolution of conflict; and manage the work relationships once the conflict has been resolved.

G. Thomas Harper – 12:45-1:45 pm

This session with review some of the most common types of violations and help prepare you to audit your company's pay practices to spot violations, get into compliance and avoid liability. Topics of discussion will include common exemptions from FLSA, how overtime rates are calculated, what is compensable time, pay for travel time, tipped employees, recordkeeping, safe harbor policies, misclassifying employees as independent contractors, deductions from pay, comp time and calculation of damages.

KEYNOTE SPEAKER: Heather Post – 2:00-2:45 pm

Combining lightheartedness and motivational speech with incredible personal experiences of challenging and tragic situations, Heather reveals a mindset that can help you reach your highest potential no matter what life brings.



She began charting her own course at the young age of 14, beginning with the struggles of leaving home. From building a career spanning the course of two decades in the male dominated profession of law enforcement to establishing her nationally recognized company, Heather has navigated the often difficult journey to success.

As a retired law enforcement officer/detective, Heather has combined her 20 years of real world experience in public service, teaching and communications with etiquette certification to create very unique social and business excellence training programs and speaking engagements, teaching that you don't have to be perfect.

Her goal now is to inspire and guide others to chart their own course and understand that success is intentional!

MAIN EVENT SPONSORS:



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