



Volusia/Flagler SHRM Chapter

Affiliate of the Society for Human Resource Management (SHRM)

Volusia/Flagler SHRM is an affiliate of the Society for Human Resource Management. We are a local starting point for networking, information, professional development and continued support of excellence in Human Resources.

We are searching for two types of presentations. 1 hour presentations to our members and community at our monthly meetings, and 1 – 2 hour presentations for our Annual Business Exposition on May 19, 2016. During the May conference a Key Note Speaker will garnish additional marketing opportunity. Presentation submissions should meet the standards of the Society for Human Resource Management for consideration:

[Click here to review HR Certification Institute's to review specific details on Human Resource Certification Institute's body of knowledge.](#)

Any questions regarding the proposal process should be directed to DaytonaSHRM@gmail.com
Volusia/Flagler SHRM provides an outstanding opportunity for speakers to increase their visibility and establish valuable contacts with a targeted Volusia/Flagler County HR audience.

Respectfully we request –

- Your conference presentation is not a showcase for promotion of your business, practice or product, and you agree not to “sell” your products or services. We will permit table information and handouts – we would like the presentation to have an educational focus.
- Your conference presentation is an original product that you created or have rights to use.
- You will not change the subject or title of your accepted presentation without the approval from the organizers.

- You will submit an electronic file of your presentation prior to the event to DaytonaSHRM@gmail.com and we will be permitted to publish it on our website <http://volusiaflagler.shrm.org/> .
- Volusia/Flagler SHRM will not be held responsible for printing charges.
- You will bring your own laptop and we will provide audio/visual equipment.

Please scroll down and submit the attached Program Description form to us along with the presenters name, contact information and credentials. You may email this to DaytonaSHRM@gmail.com .



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As a service to our members, the Volusia/Flagler SHRM Chapter seeks continuing education credit for the SHRM- CP, SHRM- SCP, PHR, SPHR or GPHR designations for each monthly chapter meeting. The CE (recertification) credit is provided through the Society for Human Resources Management and HR Certification Institute.

Please assist us in obtaining pre-approval for recertification credit(s) by completing the Educational Activity Information for your presentation. Below are several questions which the Educational Activity Information submission must answer and an example of a recent chapter program that was submitted, and successfully approved, for recertification credit.

Program Description for HR Certification Institute:

1. Title of Educational Activity *(should reflect the HR-related content of the event)*.
2. Please describe why the presenter(s) is/are uniquely qualified to teach this subject *(include presenter'(s) biography)*
3. Please describe the content of the activity, including learning objectives, and how it will add to Human Resources professional's knowledge *(see below for an example of a recent submission)*.
4. If this presentation has been pre-approved by the HR Certification Institute in the past, please provide the Program ID.

Example of a recent program submission:

Activity Information

“The economic recession has bred unfair competition like never before in the workplace. Employers can and should protect their trade secrets and other confidential information when employees leave, but it's critical to ensure your non-compete and non-solicitation agreements are legally enforceable. Topics we will cover include:

- Clearing up the confusion: the differences between non-compete, non-solicitation, no raiding, and confidential information agreements.
- Who needs them, and why.
- How to draft yours and how to review someone else's.
- Going to court to stop unfair competition: what to consider first and what to expect.

The content and learning objectives of this activity will greatly enhance a Human Resources professional's knowledge in risk management, by learning how to contribute to and impact their organization through the protection from liability. It will also teach them strategy and the means by which to minimize and limit exposure to potential litigation.”