

Sexual Harassment & Workplace Violence: An Employer's Guide to Prevention & Compliance with Regulations

Sexual harassment, sexual violence and workplace violence are increasing concerns for employers as they seek to avoid employees' civil claims about hostile work environment and employment discrimination. Employers should take swift and corrective actions to ensure the work environment of all employees, including managers, is free of any form of sex discrimination that violates their employees' workplace civil rights.

Presenter

Marvin C. Frazier is a Federal Alternate Dispute Resolution (ADR) Mediator with the United States Equal Employment Opportunity Commission's (EEOC) Miami District Office. During his 30+ years as an EEOC investigator, management official and federal mediator, Mr. Frazier has mediated, investigated and supervised investigations of several hundred cases involving sexual harassment, sexual violence and workplace violence. He is highly regarded as a knowledgeable and experienced EEO expert by plaintiff and defense labor lawyers, as well as employers.

Topics include:

- Laws enforced by the EEOC
- Defining sexual harassment, sexual violence and workplace violence in the work environment
- Prohibited workplace activities
- Employer's responsibilities to maintain a non-hostile work environment
- Conducting an internal investigation of an employee's sexual harassment, sexual violence and/or workplace violence complaint
- Litigation exposure

Registration Details

Date: Wednesday, July 17, 2013

Time/Event:

7:15 – 8:15 a.m.	Registration Deluxe Continental Breakfast Networking
8:15 – 10:15 a.m.	Educational Program
10:15 – 10:45 a.m.	Q&A, Networking

Location:

Daytona State College,
Bergengren Hall (Bldg. 110, Rm. 112)
1200 W. International Speedway Blvd.
Daytona Beach

Fee: \$25 in advance (via [PayPal](#) by July 12, 2013);
\$30 at door

Please visit <http://volusiaflagler.shrm.org> or call 386.239.7212 for more information.

This program has been approved for two general recertification credits toward PHR, SPHR and GPHR through the HR Certification Institute.



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