



# The Sky's the Limit

## July 2020 Virtual Programs

Compiled by VOLUSIA/FLAGLER SHRM

<https://volusiaflagler.shrm.org>

# Calendar of Webinars

Your Volusia/Flagler SHRM Board cares about you and in our tradition of *Cultivate, Connect, Contribute*, we gathered information about important HR programming that is offered virtually. We hope this helps you find relevant presentations & networking events.

Wednesday, July 1, 2020 8:30 AM ET

## **Reopening & Returning to Offices: HR, Business & Legal Panel**

Approved for 1.5 Recertification Credits

Presented by: Sarasota-Manatee Human Resources Association

Moderated by: Doug Van Dyke, Leadership Simplified

Registration: <https://www.myshra.org/events/EventDetails.aspx?id=1390073&group=>

As HR and Business leaders prepare to welcome employees and customers back to their locations, they continue to juggle the competing priorities of temporary or long-term adjustments to their core business and staffing models, loss of revenue, meeting legal requirements, matters, assuaging consumer and employee fears, retrofitting office spaces, maintaining consistent lines of communication and preserving company culture. Our panel of experts from well-known Manatee and Sarasota County businesses will be discussing how their organizations have managed these issues amidst an evolving landscape of national and local guidance, regulations and executive orders and sharing the lessons they learned along the way.

Wednesday, July 8 and 15 at 2:00 PM ET

## **Innovation in Employee Benefits Strategy**

Presented by: Sommer Sherrod, Insurance Office of America

Registration: <https://lnkd.in/ejvNVQv>

Employee Benefits choices are not about finding the most inexpensive healthcare options. Shopping insurance as an employer is the easy part of Employee Benefits! Having a compelling benefits package means looking through the employee lens, creatively addressing needs, and creating a clear linkage to the Employer Value Proposition. This translates to attracting, engaging and retaining talent you need to win in the market. Various approaches to crafting an Employee Benefits strategy that match your desired business outcomes will be shared and discussed in this lively session.

Thursday, July 9, 2020 12:00 PM to 1:00 PM ET  
**2020 Mid-Year Legal Update (Part 1) - \$15**

Approved for 1 Recertification Credit

Presented by: SHRM Jacksonville

Registration: <https://www.shrmjax.org/events/EventDetails.aspx?id=1314644>

Learn what is happening in our legislative and legal landscape. Attend this Mid-Year Legal Update.

## **Lunch & Learn Zoom Meeting Series**

Thursday, July 9, 2020 - Noon to 1:00 PM ET

### **Recalculating! How the Pandemic is Causing Older Employees to Rethink Social Security & Medicare Filing Decisions**

Approved for 1 Recertification Credit

Presented by: Volusia/Flagler SHRM

Guest Speaker: Thomas Wright,

Turning65Workshop.com

EMAIL: [DaytonaSHRM@gmail.com](mailto:DaytonaSHRM@gmail.com) for registration

After a decade of historic growth, America's aging workforce has been blindsided by the unprecedented disruption caused by the Covid-19 pandemic. The sudden combination of layoffs and severe volatility in the financial markets has led many older employees to rethink their retirement plans and the pivotal Social Security & Medicare filing decisions they are often built upon. Join us and understand the needs for your potential retirement population.



Whether you are an associate looking for your next opportunity or a company looking for your next great employee, call one of our local offices today!

Daytona - 386.615.8859

Deland - 386.738.0037

Friday, July 10, 2020 - 2:00-3:00 PM ET

**Brown & Brown Live Stream Weekly Update**

Some events may be approved for 1 SHRM PDC  
Brown & Brown - Our Chapter Life Time Sponsor  
<https://www.bbinsurance.com/covid19/>

Brown & Brown has been presenting weekly updates on Fridays regarding COVID-19. The topics change weekly. Visit their website for additional information.

Monday, July 13, 2020 at 6:30 - 7:30 PM ET

**Reverse Engineer Your LinkedIn Profile for #HRinTransition** - A Networking Event

Presented by: Happy Hours for HR In Transition  
Guest Speaker: Duarte Mendonca, Sr. Director of Talent Acquisition  
Registration: [www.HRInsideTrack.com](http://www.HRInsideTrack.com)

Networking and support for HR professionals in transition.

**Regular Monthly Chapter Meeting - Via Zoom**

Wednesday, July 15, 2020 - 8:00-9:15 AM ET

**Speaking for Social Justice**

Approved for 1 Recertification Credit  
Presented by: Volusia/Flagler SHRM  
Guest Speaker: Paul Artale, Work-Life & Motivational Speaker - [www.paulartale.com](http://www.paulartale.com)  
EMAIL: [DaytonaSHRM@gmail.com](mailto:DaytonaSHRM@gmail.com) for registration

Storytelling is a powerful tool for human connection and is at the heart of creating positive cultures. Stories have the power to provide insight, explain ideas, and even change attitudes. For some of us telling our human resource story means sharing our experiences of positive workplace cultures that will attract diverse talent pools. For others this means speaking your truth in order to bring about much needed change. This workshop will teach essential storytelling techniques and formulas and help you apply them to craft your human resource story.

Wednesday, July 15, 2020 Noon to 1:00 PM ET

**2020 Mid-Year Legal Update (Part 2) - \$15**

Approved for 1 Recertification Credit  
Presented by: SHRM Jacksonville  
Registration: <https://www.shrmjax.org/events/EventDetails.aspx?id=1391955>

Learn what is happening in our legislative and legal landscape. Attend this Mid-Year Legal Update.



To help our community, please consider donating to the **Second Harvest Food Bank**. They distribute & serve many in our community! [Click this Link](#) to their landing page and donation button.

**Lunch & Learn Zoom Meeting Series**

Thursday, July 16, 2020 - Noon to 1:00 PM ET

**Five Steps to Creating a Grateful Culture**

Submitted for 1 Recertification Credit  
Presented by: Volusia/Flagler SHRM  
Guest Speaker: LeAnn Shaw, President, LeAnn Shaw Seminars, LLC-[www.leannshawseminars.com](http://www.leannshawseminars.com)  
EMAIL: [DaytonaSHRM@gmail.com](mailto:DaytonaSHRM@gmail.com) for registration

“Five Steps to Creating a Grateful Culture” provides participants with proven methods for cultivating gratitude and making it a habit in your environment. With many leaders being faced with entitlement issues in the workplace, this workshop helps shift the conversation to one of gratitude.

Friday, July 17, 2020 - 2:00-3:00 PM EDT

**Brown & Brown Live Stream Weekly Update**

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Brown & Brown - Our Chapter Life Time Sponsor  
<https://www.bbinsurance.com/covid19/>

Brown & Brown has been presenting weekly updates on Fridays regarding COVID-19. The topics change weekly. Visit their website for additional information.

**Employee Benefits Solutions**  
for Employee Health & Well-Being, Pharmacy, Data Analytics, Cost Control, and more.

The logo for Brown & Brown Insurance features a stylized "B" and "B" inside a square frame, followed by the text "Brown & Brown INSURANCE" and "DAYTONA BEACH" below it.

**Find Your Solution at [bbdaytona.com](http://bbdaytona.com)**

Wednesday, July 22, 2020 - Noon to 1:00 PM ET

**Diversity Committee - Virtual Panel: Unconscious Bias**

Panel Discussion  
Presented by: HR Tampa  
Registration: <https://www.hrtampa.org/events/EventDetails.aspx?id=1388560&group=>

**Thank you Paycor for joining us as our newest sponsor.**

**Contact us about other sponsor opportunities.**

### Lunch & Learn Zoom Meeting Series

Thursday, July 23, 2020 - Noon to 1:00 PM ET  
**2020 Florida Legislative Session Recap & Employment Law Refresher**

Approved for 1 Recertification Credit  
Presented by: Volusia/Flagler SHRM  
Guest Speaker: Chris Cavaliere, Partner, Shumaker, Loop & Kendrick, LLP  
EMAIL: [DaytonaSHRM@gmail.com](mailto:DaytonaSHRM@gmail.com) for registration

This session will provide an overview of the employment law bills that were proposed in the 2020 Florida Legislative Session. It will also provide pertinent updates regarding the topics related to those bills, such as employment discrimination, whistleblower retaliation, wage and hour issues, medical marijuana, paid leave, employment screening and E-Verify, workplace safety, and more.

Friday, July 24, 2020 - 2:00-3:00 PM EDT  
**Brown & Brown Live Stream Weekly Update**  
Some events may be Approved for 1 SHRM PDC  
Brown & Brown - Our Chapter Life Time Sponsor  
<https://www.bbinsurance.com/covid19/>

Brown & Brown has been presenting weekly updates on Fridays regarding COVID-19. The topics change weekly. Visit their website for additional information.

### Lunch & Learn Zoom Meeting Series

Thursday, July 30, 2020 - Noon to 1:00 PM ET  
**Politics and Religion: Controlling the Conversation as an Employer**

Approved for 1 Recertification Credit  
Presented by: Volusia/Flagler SHRM  
Guest Speaker: Wendy Sellers, The HR Lady®  
EMAIL: [DaytonaSHRM@gmail.com](mailto:DaytonaSHRM@gmail.com) for registration

Discussions about religion and politics can be passionate inside and outside the workplace. This timely webinar topic reviews legal obligations and restraints regarding controlling political and religious conversations in the workplace, employee relations recommendations, and the impact your policies and practices have on your brand.



Volusia/Flagler SHRM is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CPSM or SHRM-SCPSM. For More information about certification or recertification, please visit [www.shrmcertification.org](http://www.shrmcertification.org).



It's On! HR Florida will be holding its annual conference August 30 - September 2, 2020 at the beautiful Gaylord Palms Resort & Convention Center.

You may choose to register to attend on-site or virtually. There is a maximum of 16 recertification credits check out the schedule on-line at [www.hrfloridaconference.org](http://www.hrfloridaconference.org).

Our chapter still has one discounted registration available please eMail [DaytonaSHRM@gmail.com](mailto:DaytonaSHRM@gmail.com) to claim it! First come, first served. Only \$500!!!



HR Florida is excited to partner with Hire Heroes USA this year. Hire Heroes USA empowers U.S. military members, veterans and military spouses to succeed in the civilian workforce. A nonprofit that provides free job search support to U.S. military members, veterans and military spouses.

And, yes! There will be raffles and prizes for those who choose to attend The HR Florida State Council 2020 Conference and Expo on-line.

