



# The Sky's the Limit

## September 2020

Compiled by VOLUSIA/FLAGLER SHRM

<https://volusiaflagler.shrm.org>

# Calendar of Programs

Your Volusia/Flagler SHRM Board cares about you and in our tradition of *Cultivate, Connect, Contribute*, we gathered information about important HR programming that is offered virtually. We hope this helps you find relevant presentations & networking events.

Wednesday, September 2, 2020, 2:00 - 3:00 PM ET  
***Drive Employee Engagement Through LMS Training***

Presented by: SHRM

Guest Speakers: Rob Magness and Dickens Aubourg, Paycom

1 SHRM Recertification Credit

Registration: [Link to SHRM](#)

A key to organizational effectiveness is the ability to adapt. But what does that look like? One major element is an efficient process that allows you to inform and train all employees on organizational changes. Regardless of staff size, it's imperative to have a way to share the information in a standardized format to ensure everyone receives the same message.

**Lunch & Learn** HR Tampa Style

Thursday, September 3, 2020 - 11:00 - 12:00 pm ET

***Department of Defense - Skill Bridge Program***

Presented by: HR Tampa

Guest Speaker Chris Thorne, US Navy Retired

The Department of Defense invests tens of thousands of dollars in training for its Service members. This formal training is supplemented by extensive on-the-job training and accumulated hands on experience gained throughout the Service member's career. Through the SkillBridge program, you can tap into the expertise of transitioning Service members by sponsoring internship and pre-apprenticeship opportunities through the SkillBridge program at no cost to the employer

**Lunch & Learn**

Thursday, September 10, 2020 - Noon -1:15 PM ET

***Reverse Engineer Your LinkedIn***

No recertification credits

Presented by: Volusia/Flagler SHRM

Guest Speaker: Duarte Mendonca, Sr. Director of Talent Acquisition, BlueGreen Vacations

Registration: Email [DaytonaSHRM@gmail.com](mailto:DaytonaSHRM@gmail.com)

Join us for tips on how to draw attention to your LinkedIn profile and what will maximize your exposure to recruiters so that you land the job you want!

Monday, September 14, 2020 - 6:30 - 7:30 PM ET  
***How to Get a Call Back from a Recruiter***

Networking Event for HR in Transition

Presented by: HR Inside Track

Guest Speaker: Orlando Haynes, Author, Speaker, Talent Acquisition Manager, Navy Veteran, Career Growth Coach

Registration Link: <https://hrinsidetrack.com>

Tuesday, September 15, 2020 - 6:00 - 7:00 PM ET  
***How to Read Minds & Influence People***

Approved for 1 Recertification Credit

Presented by: Greater Miami SHRM

Guest Speaker: Dr. Carl Christiman

Registration Link: <https://gmshrm.org/events/EventDetails.aspx?id=1335225&group=>

A professional mentalist will lead you through how to read people effectively and understand the power of influence. After this course you will be able to build better relationships and communicate more effectively.

**THIS IS OUR COMEBACK MEETING!  
 OUR FIRST IN-PERSON EVENT SINCE  
 FEBRUARY 2020. PLEASE JOIN US**

**Regular Monthly Chapter Meeting**

Wednesday, September 16, 2020 at 8 -9:15 AM ET

***Becoming an HR Influencer***

***6 Steps to Influencing the Future of your Organization***

Submitted for 1 Recertification Credit

Presented by: Volusia/Flagler SHRM

Guest Speaker: Leslie Mizerak

LPGA - OUR FIRST IN PERSON EVENT!

1000 Champions Way, Daytona Beach, FL

In this session we will discuss how HR can help influence how their organization moves forward and creates their new normal. HR is poised to become a thought-partner and a change-partner in these turbulent times; together we will talk through and plan for the future that is yet to be created.



### Lunch & Learn

Thursday, September 17, 2020 - Noon - 1:15 PM ET  
***Mental Health in the Workplace***  
Approved for 1 Recertification Credit  
Presented by: Volusia/Flagler SHRM  
Guest Speaker: Eve Sweeting  
Registration: Email [DaytonaSHRM@gmail.com](mailto:DaytonaSHRM@gmail.com)

A donation is not required to attend but is appreciated: Please support The American Foundation for Suicide Awareness. We will include a link with the Zoom registration information.

One in five Americans experiences a mental illness every year (47.6 million people). Another 8.4 million people in the U.S. provide care to an adult with a mental or emotional health issue. This has a \$1.93 billion impact to our economy annually in lost productivity. HR Professionals are on the front lines of this health crisis in workplaces around the country. This presentation explores the most common mental health conditions, how they may manifest in the workplace, and how to help employees and supervisors during this difficult time. Learn how to be a resource for your organization.

### Lunch & Learn

Thursday, September 24, 2020 - Noon - 1:15 PM ET  
***Removing the Hinges to Locked Doors of Opportunity:  
Creating Sustainable Strategies to Advance the Careers of Women in Today's Workforce***  
Submitted for 1 Recertification Credit  
Presented by: Volusia/Flagler SHRM  
Guest Speaker: Shawna Grant, MHA, Grant Consulting Jax  
Registration: Email [DaytonaSHRM@gmail.com](mailto:DaytonaSHRM@gmail.com)

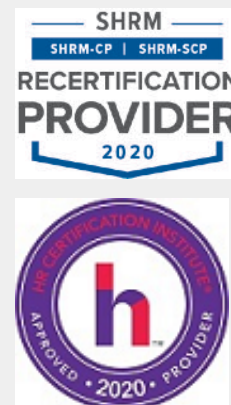
Women have made significant contributions to companies all over the world and continue to inspire the next generation of women leaders. So why are only a small percentage of women actually gaining access to these opportunities that advance to roles of leadership? Companies stand to lose some of their brightest minds due to limited opportunities. Additionally, a significant number of minority women leave industries all together to start their own businesses when those opportunities are systematically denied. What can companies do to change this narrative and empower their female employees?

Friday, September 25, 2020, 8:00 AM - 5:00 PM ET  
***8th Annual SHRM Jacksonville Supervisor Training 2020 - \$129***  
Presented by: SHRM Jacksonville  
Register: <https://www.shrmjax.org/events/EventDetails.aspx?id=1327291>

SHRM Jacksonville is hosting its 8th Annual Supervisor Training featuring leading Human Resources Professionals, Business Leaders, and experienced Employment and Labor Law Attorneys who will present to you all the HR basics. All this Virtually! This one-day workshop is designed to help you learn effective and safe management strategies for your business and employees.

September 30, 2020, 2:00 - 3:00 PM ET  
***Rising to the Globally Mobile Workforce Needs in the New Normal***  
1 SHRM Recertification Credit  
Presented by: SHRM  
Guest Speakers: Ann Deugo and Rodney Kuntz, MetLife  
[Registration Link](#)

Did you know work related pressure has become the top stressor for globally-mobile employees? To better understand their evolving needs and how this new reality impacts their well being, this webcast will explore perspectives from MetLife's latest expatriate study based on its 18th Annual U.S. Employee Benefit Trends Study (EBTS).



Volusia/Flagler SHRM is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CPSM or SHRM-SCPSM. For More information about certification or recertification, please visit [www.shrmcertification.org](http://www.shrmcertification.org).



**Leslie Mizerak**

**Executive Coach  
Mizerak Coaching**



AFFILIATE OF  
**SHRM**  
BETTER WORKPLACES  
BETTER WORLD™

## Becoming an HR Influencer

In this session we will discuss how HR can help influence how their organization moves forward and creates their new normal. HR is poised to become a thought-partner and a change-partner in these turbulent times; together we will talk through and plan for the future that is still to be created.

**THIS IS AN IN PERSON  
MONTHLY MEETING AT  
LPGA.**

**JOIN US!**

This program has been submitted for 1 PDC and 1 General Recertification Credit. Volusia/Flagler SHRM is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CPSM or SHRM-SCPSM. This program is valid for 1 PDCs for the SHRM-CP or SHRM-SCP. For more information about certification or recertification, please visit [www.shrmcertification.org](http://www.shrmcertification.org).



**September 16, 2020**

**07:45 am - 9:15 am**

**LPGA**

**1000 Champions Dr,  
Daytona Beach, FL 32124**

